

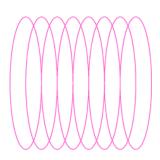
### May Newsletter-Project Updates!

A lot of time has passed since our last update on the FemStem project. The consortium is proud of the work that has been completed and we cannot wait to share with you our accomplishments!

# Second in person meeting in Thessaloniki, Greece

Our second in- person project meeting took place in Thessaloniki in 21st & 22nd of November 2024. The meeting was held at Stimmuli's offices and the project partners discussed their progress on all project tasks such as the development of the remaining resources of the FemStem toolkit, the devlopement of the Vlog Talk series and started brainstorming on the design of the Digital Bridge, the project's online platform.





#### **FEMSTEM Toolkit Complete**

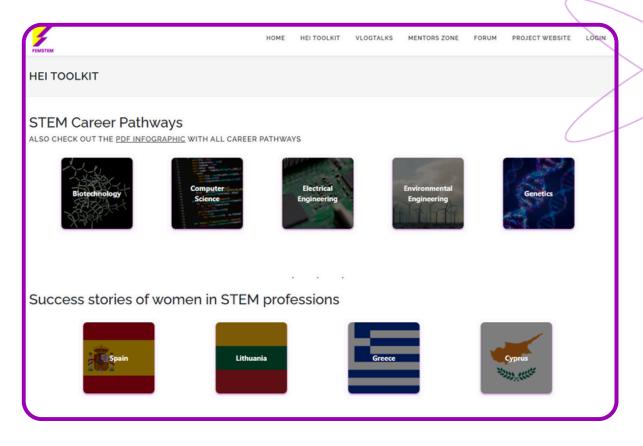
A significant and potent element on the platform, which we are especially happy and proud to have completed is the FEMSTEM HEI Toolkit!

Developed through four co-creation groups with women in STEM, students, academics, and professionals across partner countries, the Toolkit offers a rich set of resources to support the mentoring and empowerment of women in STEM fields.

Covering key themes identified by both research and participants, the Toolkit features infographics that map out clear career pathways in various STEM fields, along with inspiring success stories from women across partner countries. It also tackles common myths and misconceptions through an interactive Q&A, addressing 27 frequent questions around women's roles in STEM.

In addition, the Toolkit includes practical short courses and scenario-based mentoring activities using the GROW model, designed to cultivate the knowledge, skills, and confidence women need to thrive in STEM careers.

We invite you to explore the FEMSTEM Toolkit at <u>femstem.cs.ucy.ac.cy/hei-toolkit</u>. discover the resources we've created to inspire and support the next generation of women in STEM!



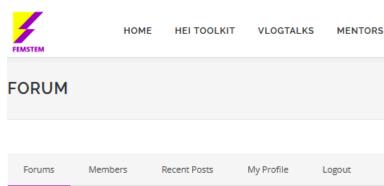


## The FEMSTEM Digital Bridge is built and ready to connect

The FEMSTEM project is proud to announce a major milestone: the launch of the FEMSTEM Digital Bridge platform!

This platform is a key outcome of the project, designed to give students access to the high-quality, inspiring mentorship they deserve. The Digital Bridge offers a dedicated space where mentors and mentees can connect, exchange experiences, share guidance, and build meaningful relationships — all under a shared vision of equitable, impactful careers in STEM.

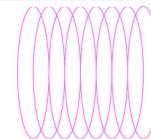
With the platform's forum now live and the mentors' zone growing steadily, signing up lets users engage in open discussions or form one-on-one mentoring relationships rooted in mutual learning and support.



#### **Other Project News**

#### School Chemistry in Action

A couple of months ago Maite Artetxe and Maider Amutio, Chemical Engineers from UPV/EHU, and FEMSTEM participants, spend a morning alongside students from Bilbao exploring the fascinating potential of chemistry and chemical engineering. Students worked on different hands-on experiments at the Faculty of Science and Technology, diving with excitement and curiosity into the world of working with chemistry.



#### **Partners:**





















# European Researcher's Night at the Basque Country

Back in September, director of the Master in Entrepreneurship at UPV/EHU Maria Saiz Santos joined the European Researcher's night to speak on the lack of women in entrepreneurship as well as their experiences in overcoming the obstacles that they often face in science and business.

While great progress has been made, and the data looks hopeful, women representation in STEM careers still has some way to go!

#### **Upcoming Activities**

Project partners are planning the National FemStem Bridge camps that will take place in each participating country, Cyprus, Greece, Lithuania and Spain. The camps, will take place in May and June and they are targeting young women in STEM. Each bridge camp will last approximately two days. Five Women STEM students involved in the Bridge Camps will be offered Mentoring and Work Shadowing Placement opportunities.

Stay tuned on the project's social media and the partners's social media for calls and updates!

#### **Partners:**

















