

1. ? ? ? ? ? ? ? ? ? ? ? ? ? ? ? O? ? ? ? S
 ? ? ? ? ? ? ? ? ? ? ? S ? ? ? S ? S

???. ?a?a???t?? ? ??????
?pe?????? ?e????????? ?
?p?u??f?s?? ?u???? 01
? ? ? ? ? F ? ? ?? ? ?..?

???e p??e??s? ? ???a?§μ?? ?a??? ep?s?? ?a? ???e e??a??μe??? ? ??e????? ??a ?a
a?apt???e? p??pe? ?a p??sa?μ??eta? d??aμ??? st? ?e????te?? pe??B????? t??. G?a ?a ???e?
a?t? μe t?? ap?te?esμat???te?? ?a? d??aμ???te?? t??p?, p??pe? ?a ???et?se? μa
d??aμ??? ?a? e????t? d?ad??as?a ep?μ??f?s?? (t?? ?pa?????? t?? ?ta? a?afe??μaste se
ep??e??s? ? ???a??sμ? ?a? ep?μ??f?s? s e p??s?p??? ep?ped? ?ta? μ??μe ??a
p??t?B????e? e??a??μ???? ? a?????) st?? ??e? ???se?? ?a? de???t?te?, ?ste a?t?? ?a
a?tap??????ta? st?? d?aμ??f??μe? a??a???.
a??????a, ? ???μ??a???? ???????a μete?e??sseta? s?μe?a μe ?????? ???μ??? se
??????a t?? ?????f???a?. ? e?sa???? p????f????? ?a??? ?a? ?? t??ep????????a????
te??????e? st?? d?μ? t?? eta?????, ? apa?t??μe?? ?a? d?a???? a?apt?ss?μe??
a?ta????st???t?ta st?? a???? ?a??? ?a? ? "p???ap?as?asμ?" t?? epa??e?μat????
?a?t?t? ap?te???? pa?????ta ??t???? s?μas?a? ??a t? s??e?? e?pa?de?s? t??
a????p???? d??aμ????. ? s??e?e?? e?pa?de?s? t?s? t?? e??a??μ???? ?s? ?a? t?? a??????
?e?? ?st??? t? s??e?? Be?t??s? t?? ???se?? ?a? t?? de???t?t?? t???.
? ?ass??? p??s????s? st?? e?pa?de?s? pa??s???e? ??a? a???μ? p??B??μ?t?? t?s? ??a
t?? ep??e??se?? ?a? t?? e??a??μe???? se a?t?? ?p?? e??a? ? ???t???t?ta t?? p??s?p????
?a? ? spat?? e??at???? ??????, t? ?????te?? μes? ?a? μes? ?st?? p?? p???a?e?ta?
ap? ta ??da ta??d??? ?a? ?a??μe????? d?at??f?? ?a? ? ad??aμ?a p??sa?μ???? st??
p??s?p???? a????e? t?? ???e e?pa?de??μe??? ?s? ?a? ??a t?? a?????? ?p??e? p??pe? ?a
e??a? s????e?a e??μe??μ???? ?a t?? e?e???e?? ??? ap? ta epa??e?μat??? t???. p??s??ta
?s? ?a? ??a t?? μete?????? t???. G?a t???. ?????? a?t?? ta te?e?ta? ?????a μ?a ??a
p??s????s? e??e a?apt???e?, ? p??a fa??eta? ?a d??e? pe?st???? ??se?? sta pa?ap???
p??B??μata. ??t? ? p??s????s? st????t??e ?at? B?s? st?? a??pt??? ??? te?????????
st?? t?μe?? t?? p??μ?s?? ?a? t?? t??ep?????????. ? e ???a t?? d??at?t?te? p??
p??sf??e? p???? ? te??????a a?apt????a? ?a????????e? e?pa?de?t???? p??se??se?? ?a?
????et????a? ?a??????a e?pa?de?t??? p??t?pa p?? st?????ta? st?? e?pa?de?s? μe ???s?
e?pa?de?t???? p????aμμ?t?? μ?s? p?????st? ?a? st?? a????t? ?a? e? ap?st?se??
e?pa?de?s? ?a? ep?μ??f?s?. ? ???s? t?? p?????st? st?? e?pa?de?t??? d?ad??as?a

a????e? ?????? t?? t??p? μe t?? ?p??? pa?ad?s?a?? d?e?a??ta? ? e?pa?de?s?. H e?sa????
 t?? ??? te????????? e?pa?de?s?? ?a? ep?μ??f?s?? ep?t??pe? st??? sp??dast?? ?a
 ap???μ?s??? μe?a??te?? e???? ??se?? ?a? ?a af ?μ???s??? t?? ??e? ??se?? μe t??
 ???μ??? ?a? st? ????? p?? ????? d?a??s?μ?. ? ep????????a μeta?? e?pa?de??μe??? ?a?
 ?p?????st? d?μ?????e? at?????e? p???p???se?? ?a? t?? e?e???t??? s?μet??? t??
 e?pa?de??μe??? st? μ???s?. ? e?pa?de??μe??? pa?e? ?a e??a? ?eat?? st?? e?pa?de?t??
 d?ad??as ?a? s?μμet??e? μe t? d??? t?? ep?ped? ??se??, μe t? p??s?p??? t?? ?f??,
 a?????ta? t?? eμpe???e? ?a? t?? ??se ?? t?? a??? ?a? e?at?μ??e???ta? t?? ep????????a t??.
 ? e t?? ???s? e?pa?de?t??? p????aμμ?t?? μ?s? ??/ d??eta? ? d??at?t?ta st???
 e?pa?de??μe???? ?a e?pa?de???ta? μe t?? d??? t?? ??μ?, st?? d??? t?? ?? ?a? se
 a??et?? pe??pt?se?? μe d??at?t?ta p??sa?μ???? t?? p????aμμ?t?? st?? p??s?p????
 a????e? t?? ???e e?pa?de??μe???. ?p?p???? ?? te????????e? p?? af ????? st?? e?'
 ap?st?se?? e?pa?de?s? ep?t??p??? st??? e?pa?de??μe???? ?a pa?a????????? t??
 e?pa?de?s? se ?????? p?? e??a? ap?μa???sμ???? ap? t?? e?pa?de?t????? ? ??a??sμ????
 ?p?te ? e?pa?de??μe??? μp??e? ?a pa?a?????se? ??a e?pa?de?t??? p????aμμa se
 ?p?????st? e?te st? sp?t? t?? e?te st? ??? e??as?a? t?? e?te se μ?a a???sa d?das?a??a?
 ?a? ?a d??eta? B???e?a, ?p?te a?t? e??a? apa?a?t?t?, ap? ??a? e?pa?de?t?. ?
 e?pa?de??μe??? ??e? p???? st? d???es? t?? ef a?μ???? p?? :

- ?a???sμ??? ?st?? (World Wide Web)
- ??e?t?????? ? a???p??a?a? (White Boarding)
- ??e?t?????? ?a??d??μe?? (E-Mail)
- S??d??s?e?? S?μe??? p??? S?μe?? (Point to Point Conferencing Audio ?a?Video)
- S??d??s?e?? S?μe??? p??? ???ap?? S?μe?a (Point to Multipoint Conferencing Audio
?a?Video)
- S??d??s?e?? μe e???a (Video conferencing)
- S??d??s?e?? μe μ??? μe ??? (Audio Conferencing)

?a???a a?t? epe?d? ? ad???e?a t?? a??a??? ap? ??a pa?ad?s?a?? μ??t??? e?pa?d e?s?? μe
 f?s??? pa???s?a se μ?a t?? μe ??a μ??t??? ?p?? ? e?pa?de??μe??? de? ??e??eta? ?a
 p??a??e? se e?pa?de?t???? a?????se? d?μ?????se μe???? ?a??st???s? st? d??d?s? a?t??
 t?? t??p?? e?pa?de?s?? ?a? ep?p???? de? p?t??e ta p??sd???μe?a e?pa?de?t??
 ap?te??sμata ?a? ta?t????a apa?t??se ?a? μ?a d?af??et??? p??s????s? t?? e?pa?de?s??
 ?a? ???t???a te???? ??e? a???se? p???? ?a ???ete?ta? ??a ??? μ??t??? e?pa?de?s?? t?
 ?p??? s??d???e? ta p?e??e?t?μata ?a? t?? d?? t??p?? e?pa?de?s?? (pa?ad?s?a??
 e?pa?de?s? ?a? e?pa?de?s? ap? ap?stas? μe ???s? ?e????????? ?????f????? ?a?
 ?p????? ???) ?a? ta?t????a e?a?e?f e? ta μe???e?t?μata t?? t??p?? a?t??. ?? μ??t???

a?t? t? ???μ????μe ? ??t??? ? ???????μ???? ??pa?de?t???? ??s?. ?? μ??t??? t??
 ???????μ???? e?pa?de?t???? ??s? e??a? est?asμ???? st? e?pa?de?t???? ap?t??esμa .
 ??s?ast??? ?????????e? t?? ?a??te?e? e?pa?de?t???? d?ad??as?e? μe t?? ?a??te?e?
 e?pa?de?t???? te??????e? ??a ?a «μetaf??e» t?? ?at????? ??s? ?a? t?? ?at?????e?
 ??a??t?te? st?? ?????p? p?? t?? ??e??eta? t?? ??a p?? t?? ??e??eta?.
 ? e?pa?de?s? ??s?ast??? Bas??eta? st?? ep????????a t?? e?pa?de??μe??? μe t?? p?????
 ??s?? ?a? st?? μetaf??? μ?s? a?t?? t?? d?a???? ep?????? ?a? ???se?? ?a? ??a??t?t??.
 ?p?????? d?? t??p?? ep????????a? ? s?????? t??p?? ep????????a? (synchronous mode)
 ?a? ? as???????? t??p?? ep????????a? (asynchronous mode). ???a? p??f a??? ?t? Bas??μe??
 se a?t??? t??? t??p??? ep????????a? ???μe ?a? d?? μ??f ?? e?pa?de?s?? t?? S??????
 ??pa?de?s? ?a? t?? s?????? ??pa?de?s?.
 ? *S?????? ??pa?de?s?* apa?te? t?? ta?t????? s?μuet??? ??? t?? e?pa?de??μ???? ?a?
 t?? e?pa?de?t?? ?? p?e????t?μ? t?? e??a? ?t? ? a????ep?d?as? μeta?? e?pa?de?t? ?a?
 e?pa?de??μe??? ???eta? se “p?aμat??? ?????”, ?a? ?at? t?? d????e?? t?? μp????? ?a
 a?ta??ss??? e?t?? ap? ap??e?? ?a? e?pa?de?t??? ?????. ? ta?t????? eμp???? μp??e? ?a
 ep?te??e? e?te μe t? ?a β??s??ta? st?? ?d?? ??? (t??? ?p.) e?te μe t? β??e?a t??
 te??????a? .
 ? *s?????? ??pa?de?s?* de? apa?te? t?? ta?t????? s?μuet??? t?? e?pa?de??μ???? ?a?
 t?? e?pa?de?t?? ?? e?pa?de??μe??? de? e??a? a????? ?a β??s??ta? s??e?t??μ???? μa??
 st?? ?d?? ??? ? t?? ?d?a ?????? st??μ?. ??t??eta, μp????? ?a ep?????? μ???? t?? t?
 p??s?p??? t??? e?pa?de?t??? ?????? p?a?s?? ?a? ?a s???????? t? e?pa?de?t??? ?????
 s?μf??a μe a?t?. ? as?????? e?pa?de?s? e??a? pe??ss?te?? e?????t? ap? t?? s???????.
 St? e?d?? a?t? t?? e?pa?de?s?? a??e? ? ??t?d?das?a??a ?a? ? μ?a?t??μ? ??pa?de?s?.

- St?? ??t?d?das?a??a ? e?pa?de??μe??? e?pa?de?eta? μ???? t?? ???s?μ?p????ta? p????
 μ?s? ???e? a?t?? ?at????? (β?β??a, CBT, Internet ??p.).
- St?? ? μ?a?t???μ? ??pa?de?s? β??e? ?t? ?a? st?? ??t?d?das?a??a μ??? p?? p????e?
 ?a? s??e??μ??? ?????d????aμμa ep?????? ?a? μe t?? ?pe????? e?pa?de?t? e?te μe
 f?s ??? pa??s?a st?? t???, e?te μ?s? t?? d??at?t?t?? p?? p??sf????? ?? ? e?
 e????????e? (?????f ????? & ???ep????????e?) ?a? p??fa??? t?? ??e? e?e??e? e??e?ta?
 ?t? ??? s?????? e?pa?de?s?.

?????ta? ???p?? ?p??? μa? t?? d??at?t?te? p?? p??sf ???ta? ap? t?? te??????a ?a?
 ???????ta? t? ??ass??? μ??t??? e?pa?de?s?? (e?pa?de?s? se a????sa, seμ?????? ?p.) ?a?
 ???????ta? ?t? ? μ???? t??p?? ?a a?t?μet?p?se? ? ?????p?? t?? ?a?da?e? e?e??e?? ??
 ?p??e? s??te????ta? st?? e??as?a? ??? e??a? ? d?a β??? e?pa?de?s? ???s?μ?p????μa? t?
 ???????μ??? μ??t??? e?pa?de?s?? t? ?p??? p??spa?e? ?a a????e? t?? a?t????? ??a t??
 e?pa?de?s? p?? ?p???e μ???? s?μe?a. ?? ???st? «? e?pa?de??μe??? p??a??e? st??

e?pa?de?s?» p?? ?s??e sta pa?ad?s?a?? p??t?pa e?pa?de?s?? μetas??μat?eta? st? «? e?pa?de?s? p??a??e? st?? e?pa?de??μe??» μe t?? ef a?μ??? t?? μ??t???? ???????μ???? e?pa?de?s??.

?p?? ??e? fa?e? μ???? t??a t? ???????μ??? μ??t??? e?pa?de?s?? e??a? ??a μ??t??? p?? s??d???e? ta pa?ad?s?a?? p??t?pa μe t?? d??at?t?te? p?? p??sf ????? ?? e???????e? ?????f?????? a? p??????????.

?? ???t??? a?t? ??e? d?? ??s?ast??? d?ast?se?? t?? F?s??? (Physical) ? ?p??a a?t??at?pt???e? ta pa?ad?s?a?? p??t?pa ?a? t? e????????? – ???????? (Virtual) ? ?p??a a?t??at?pt???e? ta te????????? p??t?pa e?pa?de?s??.

St?? pa?a??t? p??a?a pa???s????ta? ?? Bas???? pa??μet??? st?? ?p??e? t? ? ??t??? μp??e? ?a d?se? ??se?? ?a? ap? t?? ?p??e? p??fa??? e?a?t?ta? ?a? ? μ??f? t???. ? ? pa??μet??? a?t?? f a????ta? st?? pa?a??t? p??a?a.

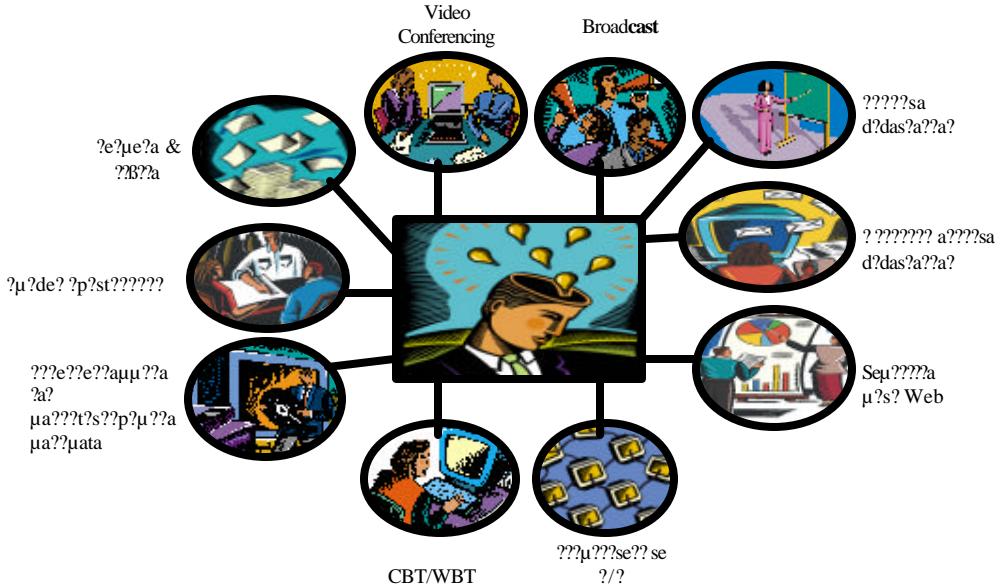
????????? ?????? O????? S????????? S? S	
F?s??? pa???s?a	? ??????? pa???s?a
???s?p???? ???μ?? ?ata???s?? ?a? af?μ???s??	S??e??as?a se p?a?μat??? ????
?μ?μ??? ???s?	G??s? μ?s? e?e?e???s??
?μ?μ??? ????	? d?μ?t? ????
?p?p???μ??? ???s?	? ? t?p?p???μ??? ???s?
? ???s?	? p??t?s? ??a??t?t? ? ?

?? pa?a??t? s??μa a?t??at?pt???e? t?? Bas???? p???? t?? ?p??e? e?μeta??e??μe?e? ? e?pa?de??μe??? p??spa???se ?a ap??t?se? t?? ???se?? ?a? t?? ??a??t?te? p?? ??e?a??ta? s?μf??a μe t? pa?ad?s?a?? p??t?p?.



???a μe t?? d??at?t?te? p?? p??sf??e?t? ? ??t??? ? ???????μ???? ??pa?de?s?? ?a? t?? ??? ??a ?a? a??a??μe?e? a????e? ??a t?? ap?te?esμat???te?? ??a??p???s? μe t? μ???st?

e?pa?de?t??? ap?t??esμa ??? t?? pa?aμ?t??? st?? ?p??e? t? μ??t??? d??e? ??se?? t?
p??????μe?? s??μa d?aμ??f??eta? ?? e???.



????ta? ???p?? st? d???es? t?? μ?s? t?? ? ??t???? ???????μ???? e?pa?de?s?? ?
e?pa?de??μe??? μp????μe s?μf??a μe t? d?μ? ?a? t? e?d?? t?? a????ep?d?as??
e?pa?de??μ???? ?a? p???? ?a d?a????s??μe t? p???? ?? p??? t?? pa?aμ?t????:

1. p??s?p???? ???μ?? ?ata???s?? ?a? af?μ??s?? ???se?? ?a? ap??t?s??
??a??t?t?? ?a? ,
 2. s??e??as?a se p?a?μat??? ??????
- ?ts? ???μe ??a p??s? p??? ???μ? ???s? t?? p????:

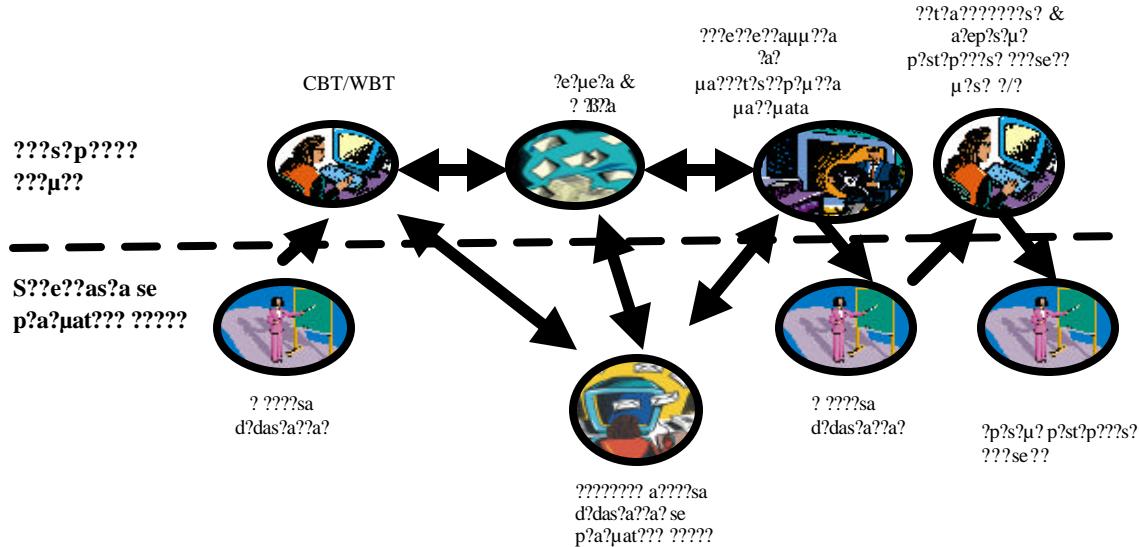
- CBT/WBT (a?t?d?das?a??a μ?s? ??/, CD – ROM, e?pa?de?t??? ????? st?
Internet, a?t?a??????se??)
- ???μ??se?? se ??/?,
- ?e?μe?a ?a? β?β??a
- ???e??e??aμ??a ?a? μa??t?s??p?μ??a μa??μata

G?a t?? s??e??as?a se p?a?μat??? ?????:

- ??a?μat??? a????sa d?das?a??a?
- ??????? a????sad?das?a??a?
- Video & Audio Conference
- Broadcast
- ?μ?de? ?p?st?????

- ???ta?? seμ?????a μ?s?Web

??a? Bas???? s??d?asμ?? a?t?? t?? p???? ? p????? ??s?μ?p??e?ta? se p????? pe??pt?se?? se ??a??sμ??? ?? p???? p??spa????? a ef a?μ?s??? t? μ??t??? ???????μ???? e?pa?de?s?? st?? e?pa?de?t??? d?ad??as?a t??? a? se??? μe t?? p??a ??s?μ?p????? f a?eta? st? pa?a?t? d????aμa:



??a? f???a?, ??a??sμ?? ep??e???s? ? p??a ???e? a efa?μ?se? t? μ??t??? t? p??? ??e? pa???saste? e? s??t?μ?a sta p?????μe?a p??pe? a ??βe? p??? t?? t?????st?? ta pa?a??t? ???t???a:

- ?e?t?????? ??st?? a? ??st?? pa?a????? a? ep??????a? ??a t?? p?st????? t?? e?pa?de?t??? d?ad??as?a?
- ?????? ? p???? a?a??eta? st?? a?????e? pa?aμ?t????:
 - ?????? pa?a?????
 - ?????? p?? p??pe? a ep?te???e? t? a?μe??μe?? e?pa?de?t??? ap?t??esμa
 - ?????? st?? p?? p??pe? a ??e? ???p????e? e?pa?de?s?
- ???p?st?a st? e?pa?de?t??? ap?t??esμa
- G?a p??? ??? eta? e?pa?de?s? p?? a?a??eta? st?? a?????e? pa?aμ?t????:
 - ??????pa?d??? e??μ???s? a? e?a?s??t?p???s?
 - ?p??t?s? ???se?? a? ??a??t?t?? ??a e??as?a??? a????e?
 - G?a d????s? ???se?? (e?pa?de?s? e?pa?de?t??, p???ap?as?ast?? ??p.)
- ?μ?da st???? p?? p??pe? a p??se????? ta a?????a:
 - ?????? p????e?s?? e?pa?de??μ???? se s??s? μe t?? e???af??? t?p??es?a ap? t?? p??a pa???eta? e?pa?de?s?
 - ?d?a?te?e? a????e? t?? e?pa?de??μ????

- ? ???μ?? e?pa?de??μ????
- ?pa??e?μat??? eμpe???a
- G??st??? ep?ped?

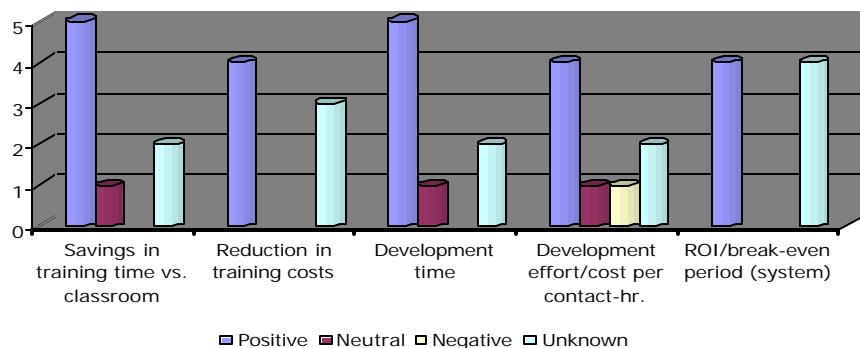
?p?p???? ta? a?afe??μaste se e??a??μe???? p??pe? a p??se??e? d?a?te?a ? d?a?es μ?t?ta t?? e??a??μ????

? μe??t? t??????st?? t?? pa?ap??? ???t????? ?a? t?? pa?ap?t??? e??a? a?t? ? ?p??a ?a?????e? t?? p?????a t?? a?a????a t?? p?s?t?ta ?a? t?? e?a??a?? t?? p???? p??e?μeta??e?ta? t? ? ??t?? ?????μ???? e?pa?de?s?? ts? ste ?a ep?te??e? t? μ???st?e?pa?de?t??? ap?t??esμa.

? ap?te?esμat???t?ta de t?? μ??t???? a?t?? μet???ta? μe β?s? t?????st?? ta ???t??a p?? a?af ??aμe ?a? μp????? a s?????st??? se s??s? μe:

- ??? βa?μ? ???????s?? t?? e?pa?de?s??
- ?? s????? t?? e?pa?de?s??
- ??st?? ?a? ap?d?t??t?ta pa?a?????
- ??pa?de?t??? ap?t??esμa
- ?????? ?a? d?ad??as?a ep?te???? t?? e?pa?de?t??? ap?te??μat??
- ?p??t?s? e??as?a??? ??a??t?t??

Se s??s? μe t?? ap?te?esμat???t?ta ??a t?? efa?μ??? t?? t?? d??at?t?t?? p?? p??sf??e? ? te??????a ?a? ???s?μ?p??e? t? ? ??t??? ?????μ???? e?pa?de?s?? ?a? ?pt??ta? t?? ??st??? ?a? t?? ap?d?t??t?ta? t?? pa?a????? ?a ?a?t???st??? e??a? ta st??e?a ??e??a? st?? eta??e?e? Cisco Systems, Eastman Kodak, IBM, Miller Brewing, Motorola University, NCR p?? ???s?μ?p????? s?st?μata ? – Learning (Brandon-Hall 2000) ?a? fa????ta? st? pa?a??t? d????aμμa.



?p? μe??te? p?? ????? a??se? a ?????ta? t? 2000 - 2001st?? μe???? p?? ??e? a??se? a efa?μ??eta? t? ? ??t??? ?????μ???? ??pa?de?s?? a? ?????? se pa?ep?st?μa????

f??e?? ?? ?p???? e??a? t?s? t?? eμpe???a st?? pa?ad?s?a?? e?pa?de?s? ?s? ?a? st??
 e?pa?de?s? ap? ap?stas? ???μe d?? ?a?a?t??st?? pa?ade??μata p?? de?????? t??
 ap?te?esμat??t?ta a?t?? t?? ??? t??p?? e?pa?de?s??. ?? p??t? pa??de??μa af ??? t?
 pa?ep?st?μ?? t?? Stanford ?p?? μe t?? pa?ad?s?a?? t??p? e?pa?de?s?? e??aμe s??????
 ???????s? t?? sp??d?? μ??? se p?s?st? 55% ap? t?? e??e??aμμ????? f ??t?t?? e?? μe
 t? ??? μ??t?? e?pa?de?s?? e??aμe p?s?st? ???????s?? t?? sp??d?? st? 94% t??
 e??e??aμμ????? f ??t?t??. ?? de?te?? pa??de??μa ???eta? ap? t? ??? t?? epa??e?μat????
 ep?μ??f?s?? ?a? af??? ep?μ??f?s? ??a t?? μe ?????a μe?a??te?? t?? 45 et??. St?
 pa??de??μa a?t? st? pa?ep?st?μ?? t?? Tennessee ?a p????aμμa μetapt??a???
 ep?μ??f?s?? d????e?a? 2 et?? s?μp??st??e ?a? ???e p????aμμa d????e?a e??? ?t?? μe t??
 e??? t??p?. ?? p????aμμa e??e 4 μ?a? eβd?μ?da? e?pa?de?se?? μ?sa se a????se?
 d?das?a??a?, ???e eβd?μ?da μ?sa st? d????e?a t?? ?????? p?? d????ese e??e ???ta??
 seμ?????a μ?s? t?? Internet ?a? t???? e??e μet? ap? ???e e?pa?de?t?? e??t?ta p??
 ??????????ta? e??t?se?? – as??se?? a??????s?? μ?s? t?? Internet ?a? st? t???? μ?a
 e??tas? se a????sa d?das?a??a? ??a t?? ap??t?s? t?? ep?s?μ?? d?p??μat??. ? e
 a??????se?? p?? ???a? ?a? μe s?????se?? μe p?????μe?a ?????a t? μ??t?? a?t? e?t??
 ap? t?? ?????? μe??s? t?? e?pa?de?s?? e??e ?a? e?pa?de?t?? ap?t??esμa 20%
 pe??ss?te??.
 ?pe?d? ? ???s? t? ? ??t???? ???????μ???? e?pa?de?s?? e??a? p??sfat? de? ??e? ???e?
 μe????? a??μ?? μe?et?? ??a t?? ap?te?esμat??t?ta t?? a??? ?μ?? ?? μ???? t??a
 e?de??e?? e??a? e?a?et?? ??a??p??t???? s e s??s? μe ta e?pa?de?t?? t?? ap?te?esμata
 e?? de? ?p??e? ?aμ?a aμf ?B??a s e s??s? μe t?? pa?ad?s?a???? t??p?? e?pa?de?s? ??
 p?? t?? μe??s? t?? e?t????????? e??d?? ?a? t?? ??a??p??s? t?? e?pa?de??μ?????.

????? ???s?? t?? ? ??t????? ? ???????μ???? ??pa?de?t??? ??s??

?? μ??t??? ???????μ???? ??pa?de?t???? ??s?? ??e? sa? βas??? st?? t?? t?
 d?a?es μ?t?ta p??t????? p??es??? e?pa?de?s?? st? μe???? μ??a t?? e?pa?de??μe???.
 S??d?????ta? p?? a?af ??aμe ta p?e??e?t?μata t?s? t?? pa?ad?s?a??? e?pa?de?s?? ?s?
 ?a? t?? e?pa?de?s?? ap? ap?stas? ?a? e?a?st?p????ta? ta μe??e?t?μata ?a? t?? d??
 pa??s??eta? sa? t? μ??t?? p?? p??e?ta? ?a ???et??e? ?a t?? e?pa?de?s? ?a? t??
 ep?μ??f?s?. St?? p?a?μat??t?ta, p????? e?pa?de?t?? p?st?????? t? ? ep??e?t??μ??
 p??et??μas?a p?? apa?te?ta? ??a t?? e?pa?de?s? μe β?s? a?t? t? μ??t?? βe?t??e? t??
 e????te?? e?pa?de?t?? d?ad??as?a. ?? ?????? p?? ?????? t?s? e??st?? t? ??? μ??t??
 e?pa?de?s?? μp????? ?a s?????st?? st?? pa?a??t?:

- ??e?a?t?s?a t?? e?pa?de?t?? d?ad??as?a? ap? t?p? ?a? ????? st?? βa?μ? p??
 ep??μe? ? e?pa?de??μe???

- ???s????s? e??? p??? μe?a??te??? a???at????? e?pa?de??μe???
- ??tap????? st?? a????e? t?? e?pa?de??μe?? ? p?? de? e??a? e????? ?a pa?a??????s?? p????μata p?? p??sf????ta? μ??? se d?μ?μ??e? t??e??.
- ?μp????? e??te????? ?μ???t?? ?a? e?d???? p?? d?af ??et??? ?a ?ta? ad??at?? ?a p??se??st???.
- S??des? ?a? s?s?et?sp?? e?pa?de??μe?? ap? d?af??et??? ????????, p??t?st??? ?a? ?????μ??? st??μata.
- ?ataμe?sp?? ?a? d?μ??asμ?? e?pa?de?t???? p????? Se a?t? t? μ??f? e?pa?de?s?? pa???eta? ? d??at?t?ta ???s?? ?ataμe?sp????? e?pa?de?t???? p????? (seμ?????a, μa??μata, ?????, ?t?) p?? ???s?μ?p????ta? se μ?a t?p??es?a ? ??a ???a??sp? ?a ???s?μ?p?????? ?a? ap? ?????? ???a??sp????.
- ?e?t??μ??? p??sβas? se e?pa?de?t???. ?a???e? t?? d??at?t?ta st??? e?pa?de??μe????? se μ?a t?p??es?a ?a ????? p??sβas? se e?pa?de?t?? ?a? μa??μata p?? β??s???ta? se ???e? t?p??es?e?
- ?e?t??μ??? p??sβas? st??? e?pa?de??μe????? ?? e?pa?de??μe??? ????? p??sβas? se e?pa?de?t????? d?ad??as?e? ?a? μa??μata p?? p??????ta? ap? d?μ? ??e? t?p??es?e? μe ap?t??esμa p?? ?????μ??? ?????? t?? e?pa?de?t????? a?t??e?μ????.
- ?e?t??μ??e? e?pa?de?t????? se????? μa??μ?t?? ? ?s? t?? ?ataμe?sp?? ?a? t?? βe?t??μ???? p??sβas?? t?? e?pa?de?t????? p????? e??a? se ??s? ?a p??sf ??e? ?a??te?a ???a??μ?a μa??μata se μe?a??te?? p????? e?pa?de??μe???.
- S?st? ?????? e?pa?de?t????? st????? Ste??te?? s??e??as?a e?d????? ?a? eμpe?????μ????? ?a? ta?t?????a p??sa?μ??? st?? ?d?a?te?e? a????e? ?a? ??a??t?te? t?? e?pa?de??μ???? .
- ?????? ?p??????? ?? ?????? ?a? ? μ??f? t?? e?pa?de?s?? μp??e? ?a ???s?μ?p????e?, ?a t??p?p????e? ?a? ?a p??sa?μ?ste? ?at?????a ?ste ?a a?tap????eta? st?? pa????se? ?a? t?? μe????t???? a????e? e?pa?de?s?? e??? ???a??sp?? ? μ?a? μ?d?? e?pa?de??μe???.
- ?a?e?a ???μ???s? ??pa?de?t??? μa??μ?t???. ?????? pa??μβas? ?a? p??sa?μ??? t?? e?pa?de?t????? ?????? ?ts? ?ste μ?a ?a e?pa?de?t??? se??? ?a e??a? se ??s? ?a p?????e? ap? μ?a pa?a??te?? μe t? μ????te?? p??sp??e?a.
- S??e?? ?p?st????? ?a? ?a??d???s?. ? ?p?st????? ?a? ? a??d???s? e??a? s??e??? ?a? p??sf ??eta? t?s? se ?????????? ?s? ?a? se ???st??? ep?ped? ??at? e??a? d?a??s?μ? t?s? se p?a?μat??? ?????? ?s? ?a? se μ? p?a?μat??? ?????? t?s? se f?s???? a????se? ?s? ?a? μ?s? t?? te??????a?.